



Antibribery and corruption policy

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MOVING AND STORAGE SERVICES

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MOVING - STORAGE
RECORD MANAGEMENT
ARCHIVE DESTRUCTION
PACKING MATERIAL





The purpose of the declaration statement is to acknowledge that Streff employees and suppliers has understood that any of the offering, promising, giving, accepting or soliciting of an advantage as an inducement for an action which is illegal or a breach of trust is prohibited and outside the purview of business alliance with Streff.

Antitrust

Streff competes fairly and in compliance with all antitrust laws.

We do not agree with our competitors to :

- Fix prices or terms of services
- Divide market or allocate customers
- Boycott certain suppliers or customers

Bribery

Bribery is the offering, promising, giving, accepting or soliciting of an advantage as an inducement for action. It is illegal, and it is a breach of trust.

A bribe is an inducement or reward offered, promised or provided in order to gain a commercial, contractual, regulatory or personal advantage.

Code of Conduct

By agreeing and committing to this declaration, you undertake to:

- Never engage in any form of bribery, either directly or through any third party.
- Never offer or make an improper payment, or authorise an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world.
- Never attempt to induce an individual, or a local or foreign official to act illegally or improperly.
- Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract.
- Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favour
- Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied.
- Never facilitate payments to obtain a level of service which one would not normally be entitled to.
- Never disregard or fail to report any indication of improper payments to the appropriate authorities.
- Never induce or assist another individual to break any applicable law or regulation.

Legal compliance

Streff is upholding the laws that apply to particular international business activities include those of the countries in which the activities occur as well as others that- like the US Foreign Corrupt Practices Act (FCPA) and the UK Bribery Act 2010- govern the international operations of national companies and citizens in respect of their conduct both at home and abroad.

Ethical behaviour

As a demonstration of its commitment, Streff employees and its suppliers pledge to take a zero-tolerance approach to bribery and corruption. At all times, Streff employees and its suppliers will act professionally, fairly and with the utmost integrity in all business dealings and relationships. This will apply wherever they operate.